



Lydie's Diamonds (Pvt) Limited

BOI Approved Company Since 1993

3rd November 2023

H.E. António Guterres
Secretary-General
United Nations
New York, NY
10017USA

Dear Secretary-General,

I am pleased to confirm that *Lydie's Diamonds Pvt Ltd* supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. *Lydie's Diamonds Pvt Ltd* will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture, and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,
LYDIES DIAMONDS (PVT) LTD

JOACHIM VETS
MANAGING DIRECTOR
COM. REG. NO. NV 11499

High Quality Diamonds Manufacturer

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Annexure 1

We are pleased to express our interest in applying for the United Nations Global Compact, as we are fully committed to embracing its principles and contributing to the achievement of Sustainable Development Goals (SDGs).

1. Support for the Ten Principles of the UN Global Compact:

Our diamond cutting and polishing factory in Sri Lanka has a strong commitment to upholding all Ten Principles of the United Nations Global Compact:

1.1 Human Rights: We are dedicated to respecting and promoting human rights within our operations. We ensure that our employees are treated with dignity and respect, regardless of gender, disability, or any other factors.

1.2 Labor Standards: We maintain a diverse and inclusive workforce, with a focus on gender equality. We have taken significant steps to employ more women in our factory, providing them with equal opportunities for growth and advancement.

1.3. Environment: We are conscious of our environmental impact and are continuously working to reduce our carbon footprint. Our manufacturing processes incorporate sustainable practices and utilize energy-efficient equipment.

1.4. Anti-Corruption: We have a strict anti-corruption policy in place to ensure transparency and integrity in our operations. We are committed to adhering to ethical business practices.

1.5. Business Ethics: We uphold the highest standards of business ethics in all our dealings, ensuring fair and responsible conduct.

1.6. Human Rights in the Supply Chain: We require that our suppliers adhere to human rights and ethical labor practices, extending our commitment to the supply chain.

1.7. Environmental Responsibility: We actively work to minimize our environmental footprint by adopting responsible consumption and production practices, reducing waste and conserving resources.

1.8. Anti-Corruption in the Supply Chain: We extend our anti-corruption policies to our supply chain partners, ensuring ethical conduct throughout our business network.

1.9. Promoting Social Responsibility: We are dedicated to promoting social responsibility not only within our organization but also in our community through various initiatives and programs.

1.10. Partnership for the Goals: We actively engage in partnerships and collaborations to achieve our shared sustainability goals, working with local communities and organizations.

High Quality Diamonds Manufacturer

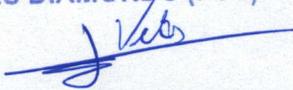
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MANAGING DIRECTOR
COM. REG NO. PV 11408



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2. Compliance with the Kimberley Process:

Our factory, owned by Belgian nationals, is proud to emphasize our commitment to the Kimberley Process, an international certification scheme aimed at preventing the trade of conflict diamonds. We exclusively accept United Nations-approved, Kimberley-certified rough diamonds for manufacturing, adhering to international standards for responsible diamond sourcing.

3. Support for Sustainable Development Goals (SDGs):

Our efforts extend beyond the Ten Principles to support the United Nations' Sustainable Development Goals. Here are some of the ways we contribute:

SDG 1: No Poverty: We create employment opportunities for the local community in Sri Lanka, thereby contributing to poverty alleviation.

SDG 5: Gender Equality: By employing more women in our factory, we are actively promoting gender equality and empowering women in the workplace.

SDG 8: Decent Work and Economic Growth: Our commitment to fair labor practices and providing a better work environment reflects our dedication to achieving this goal.

SDG 10: Reduced Inequality: We have also hired and provided support to disabled employees, thus reducing inequalities in our workforce.

Our dedication extends beyond the Ten Principles to support the United Nations' Sustainable Development Goals. Here are some of the ways we contribute to various SDGs, such as No Poverty (SDG 1), Gender Equality (SDG 5), Decent Work and Economic Growth (SDG 8), and Reduced Inequality (SDG 10), among others.

In addition to our ongoing efforts to support these SDGs, we continuously seek ways to improve and align our business operations with the United Nations Global Compact, the Kimberley Process, and the broader goals of the United Nations.

We eagerly await your guidance on the application process and any further information you may require. Our unwavering dedication to these principles, the Kimberley Process, and the SDGs reflects our commitment to responsible and ethical business practices and our role in creating a better world.

Thank you for your attention, and we anticipate the opportunity to become an official participant in the United Nations Global Compact.

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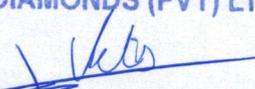
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